

LETTER OF UNDERSTANDING
BETWEEN
GRAND TRAVERSE COUNTY AND SHERIFF
AND

POLICE OFFICERS ASSOCIATION OF MICHIGAN
GRAND TRAVERSE DEPUTIES ASSOCIATION

Re: Off-duty Canine Duties

The parties agree that there are certain compensable off-duty activities relating to the care of the department's canine. These activities include but are not limited to:


- Transportation of the canine to and from work as well as to and from a designated kennel.
- At home feeding of the canine.
- Routine hygiene of the canine.
- Cleaning of the department-approved kennel at the handler's residence.
- Needed cleaning of the handler's residence as a result of the canine.

The parties agree that these activities are compensable, and they are compensable at a lower rate of pay than is stipulated by the parties' collective bargaining agreement. It is agreed that a canine officer shall be compensated at a rate of \$11.60 an hour in 2012, \$11.77 per hour in 2013 and \$11.95 per hour in 2014. No more than three and one half hours per week at time and half shall be paid for off-duty activity involving the department's canine. Any hours worked as a result of call out and overtime will be compensated as provided in the CBA.

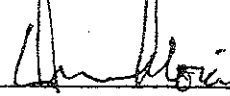
The parties agree that the canine is owned exclusively by the department and the department may make all final decisions as they pertain to the department's canine. The department will provide the necessary equipment and training as stipulated by Grand Traverse Sheriff's Office Policy and Procedure 3.017.

No other compensation relating to canine activity, except as expressly provided in this Letter of Understanding, shall be paid for any other off-duty activities pertaining to the department's canine.

FOR THE BOARD OF COMMISSIONERS


Chairman 9-28-11
Date


Thomas Bensley, Sheriff 9/2/2011
Date


Dennis Aloia, Adm 9-29-11
Date

FOR THE BARGAINING UNIT


Patrick Spidell 9/2/2011
Date


Paul Postal, Pres 8/31/11
Date