

**Building Maintenance Worker I**

**GENERAL SUMMARY**

Primary function of the job is to maintain, install, and repair building facilities and equipment. Employees work as part of a team and are responsible for ensuring that the team meets its objectives.

Employees must meet the minimum requirements, conditions of employment, and be able to perform successfully all essential duties and responsibilities with or without reasonable accommodations.

Overtime may be required to complete the task within a specific time frame or in an emergency situation. It may also require travel by the employee in his/her own vehicle.

**PRIMARY DUTIES AND RESPONSIBILITIES** (may include but are not limited to the following)

- Performs work in one or more of the following trades: electrical, plumbing, heating and air conditioning, locksmithing, carpentry (including painting), electronic equipment repair or related trades.
- Carries out established preventive maintenance programs.
- Assists other departments with moving furniture and unloading and storing supplies.
- Performs emergency repairs as required, exercising discretion as to the nature of the emergency.
- Performs routine inspections of buildings, facilities, furnishings, and equipment to identify potential safety hazards and areas in need of maintenance or repair.
- Maintains records, logs, and related items associated with daily activities including pending and completed work orders.
- Monitors and maintains appropriate levels of supplies and materials in support of unit operations and activities.

**EDUCATION, FORMAL TRAINING, AND EXPERIENCE** (minimum requirements)

- Graduation from high school or G.E.D. or trade school
- Three months to one year of related experience in trade field
- Directly related education may substitute for required trade experience if there is demonstrated ability, skill and knowledge to perform the work

**CERTIFICATIONS, LICENSES** (minimum requirements)

- Requires a valid Michigan Chauffeur driver's license and in some instances personal vehicle insurance and must maintain eligibility to drive as per the County's Vehicle policy.

**CONDITIONS OF EMPLOYMENT** (minimum qualifications - legal or contractual pre-employment obligations and/or requirements, such as drug testing, background check, etc.)

A background check LEIN check will be required initially with periodic review for an individual hired, transferred, reclassified, promoted, or currently working in this job. Appointment to or continued employment in this job is contingent upon a satisfactory background check which may include, but is not limited to: confirmation of a persons' identity; review of criminal conviction records; verification of educational degree, license, or certificate required for the position; review of Department of Motor Vehicles records; Department of Justice fingerprint scan; and/or drug and alcohol testing as required and allowable by law. A satisfactory background check is defined as the absence of a criminal history record which bears a demonstrable relationship to the applicant's or employee's suitability to perform the required duties and responsibilities of the position.

- Will be required to serve in an "on-call/ call-in" capacity
- Must be computer literate

### **DISTINGUISHING CHARACTERISTICS**

Work involves gathering and analyzing information to determine the best course of action, based on general guidelines or rules of operations requiring the use of judgment to choose alternatives, many of which may be correct, but one is better than another depending on the situation. Errors at this level could cause serious, but short-term consequences involving significant financial impact or cost, reduced service to the public, and/or strong negative citizen reaction requiring intervention from a higher-level manager and could impact others outside of the department.

Compared to the Building Maintenance Worker Assistant classification, job requires more experience in order to perform general maintenance tasks independently.

### **PHYSICAL DEMANDS, WORK ENVIRONMENT, AND OTHER REQUIREMENTS**

- May be required to climb or balance; reach with hands and arms; sit; stand; stoop, kneel, or crouch; talk and hear; smell; use hands to finger, handle, or feel.
- Position frequently works in an outdoor environment with exposure to weather-related heat and cold, rain, wind, and related elements.
- May be exposed to extreme heat or cold, working in close quarters, working in high or precarious places, moving mechanical parts, risk of electrical shock, vibration, fumes or airborne particles, infectious diseases, and criminal suspects or prison inmates.
- May occasionally be required to lift/move up to 100 pounds.
- Will be required to use appropriate personal protective equipment according to the current safety standards and practices.
- May be required to purchase appropriate footwear to be in compliance with current safety standards.

**KNOWLEDGE, SKILLS, ABILITIES, COMPETENCIES** (minimum requirements)

- Basic knowledge of English grammar, spelling, and punctuation
- Skill in the use of tools and equipment necessary to perform the job
- Skill in general architectural or mechanical design and layout
- Must be in good physical health necessary to perform the manual labor tasks
- Knowledge of occupational hazards, safety code regulations and the safe use of tools, equipment and materials needed to perform tasks
- Basic working knowledge of plumbing and electrical systems
- Interpersonal skills necessary to work courteously and effectively with other employees and the public
- Ability to act quickly in emergencies
- Ability to read and interpret plans, diagrams, drawings, prints, schematics, etc.
- Ability to use arithmetic computations to measure, calculate quantities and costs, etc.
- Ability to consistently demonstrate sound ethics and judgment
- Ability to apply sound judgment, solve problems, make effective decisions, and act with integrity
- Ability to comprehend, process and apply both verbal and written skills appropriate to the job
- Ability to use County resources effectively and efficiently