

LETTER OF UNDERSTANDING
BETWEEN
GRAND TRAVERSE COUNTY SHERIFF
AND
POLICE OFFICERS ASSOCIATION OF MICHIGAN
GRAND TRAVERSE COUNTY CORRECTIONS OFFICERS

Re: Twelve-Hour Shifts


The parties to the current collective bargaining agreement hereby agree to implement a one (1) year experimental schedule reference; ARTICLE XIII HOURS OF WORK, PREMIUM PAY AND SHIFT PREFERENCE.

The purpose of this Letter of Understanding is to permit the Sheriff's Office and the Union to provide for (12) hour shifts for the position of Corrections Officer in the Corrections Division. The parties agree that the use of such twelve hour shifts will continue one (1) year from the signing of this agreement.

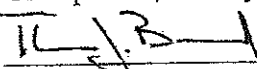
The employer and Union agree to a short working day(s) to keep the two week pay period at 80 hours. Any hours worked over 8, 10 or 12 depending on how scheduled for that day, or 80 hours in a two week pay period will be paid according to ARTICLE XIII HOURS OF WORK, PREMIUM PAY AND SHIFT PREFERENCE Section 13.3 of the CBA.

Both parties may terminate this Letter of Understanding, and the twelve hour shifts will revert back to Eight or Ten hour shifts. Either party may terminate the letter of understanding by giving to the other party at least sixty (60) days advance notice of their termination of the Letter of Understanding.


FOR THE BOARD OF COMMISSIONERS



Christine Maxbauer Date
Chairperson, County Board of Commissioners




Thomas Bensley, Sheriff Date 2/17/2016



Thomas Menzel, Date 2-27-16
County Administrator

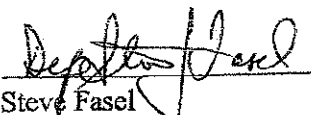
FOR THE BARGAINING UNIT



Paul Postal, Jr., POAM Date 2/17/2016



Donald Vyverberg Date 2-25-16



Steve Fasel Date 2/25/2016