

LETTER OF AGREEMENT
BETWEEN

THE BOARD OF COMMISSIONERS OF GRAND TRAVERSE COUNTY

AND

MICHIGAN FRATERNAL ORDER OF POLICE LABOR COUNCIL

GENERAL BARGAINING UNIT

RE: NEW JOB TITLE OF PARKS COORDINATOR

This Letter of Agreement ("LOA") is entered into by and between **Grand Traverse County** ("the Employer") and **FOPLC General Bargaining Unit** ("the Union").

WHEREAS, the Employer and the Union are parties to a Collective Bargaining Agreement with a term effective January 1, 2024, through December 31, 2026 (the "CBA"); and

WHEREAS, the parties desire to recognize a new classification entitled **Parks Coordinator** within the bargaining unit represented by the Union; and

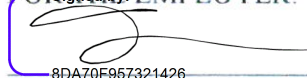
WHEREAS, the parties wish to clarify the placement of this classification under the terms and conditions of the existing CBA.

NOW, THEREFORE, IT IS AGREED as follows:

1. The classification of **Parks Coordinator** is hereby created and included in the bargaining unit represented by the Union.
2. The classification shall be subject to all terms and conditions of the current CBA, except as specifically modified herein.
3. The wage rate for the **Parks Coordinator** shall be established at Grade F FOP GENERAL of the applicable wage schedule contained in the CBA at Appendix A.
4. Duties and responsibilities for the **Parks Coordinator** shall be as determined by the Employer and may be outlined in a job description provided to the Union.
5. Nothing in this LOA limits the Employer's Rights related to the funding, job duties and hours of work budgeted for this position.
6. This Letter of Agreement shall remain in effect for the duration of the CBA, unless modified by mutual written agreement of the parties.
7. All other terms of the CBA between the parties will govern the terms and conditions of employment for the employees.
8. It is expressly understood that this Letter of Agreement will be without precedent or prejudice for any future circumstances

IN WITNESS WHEREOF the parties hereto by their duly authorized representatives agree to this Letter of Agreement effective the date it is fully executed.

FOR THE EMPLOYER:


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Scott Sieffert, Chairperson Date
Board of Commissioners

FOR THE UNION:


Paul Postal 10/2/25

Paul Postal Date
Business Representative

Approved as to legal form for County of Grand Traverse:
COHL, STOKER & TOSKEY, P.C.
By: Mattis D. Nordfjord
On: October 1, 2025