

LETTER OF AGREEMENT

BETWEEN

THE BOARD OF COMMISSIONERS OF GRAND TRAVERSE COUNTY

AND

TEAMSTERS LOCAL 214

GRAND TRAVERSE CENTRAL DISPATCH UNIT

WHEREAS, the GRAND TRAVERSE COUNTY BOARD OF COMMISSIONERS (the "Employer") and the TEAMSTERS STATE, COUNTY AND MUNICIPAL WORKERS OF GRAND TRAVERSE CENTRAL DISPATCH LOCAL 214 (the "Union") are parties to a collective bargaining agreement with a term running through December 31, 2026; and

WHEREAS, the Employer and Union hereby agree as follows:

1. Modify the existing collective bargaining agreement (ARTICLE XIII HOURS OF WORK, PREMIUM PAY, AND SHIFT PREFERENCE, Section 13.3 Overtime Rate), to include the amended language listed below.

Section 13.3 Overtime Rate: Overtime pay shall be at the rate of time and one-half (1 1/2) of the employee's regular hourly rate, excluding all forms of premium pay, paid holidays, approved vacation leave, approved bereavement leave, sick leave and personal leave used, for all hours worked in excess of their regularly scheduled shift in any twenty-four (24) hour period or for all hours worked in excess of eighty (80) hours in a period of fourteen (14) consecutive days or if a tour of duty of less than fourteen (14) days is established by the Employer, the aggregate number of hours in such tour of duty which bears the same ratio to the number of consecutive days within the worked period as eighty (80) hours bears to fourteen (14) days.

2. All other terms of the Collective Bargaining Agreement between the parties will govern the terms and conditions of employment for the employees. It is expressly understood that the Letter of Agreement will be without precedent of prejudice for any future circumstances.

IN WITNESS WHEREOF the parties hereto by their duly authorized representatives agree to this letter of Understanding effective the date it is fully executed.

*Signature Page Follows:

FOR THE EMPLOYER:

RL Hentschel 7/18/24

Rob Hentschel, Chairman Date
Board of Commissioners

FOR THE UNION:

My [Signature] 7-22-24

Business Representative Date

Kelly UK 7-22-24

Steward Date

Approved as to Form
For County of Grand Traverse
Cohl, Stoker & Toskey, P.C.
By: /s/ Mattis D. Nordfjord

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