



**Letter of Understanding between 86<sup>th</sup> District Court  
And  
Teamsters Local 214**

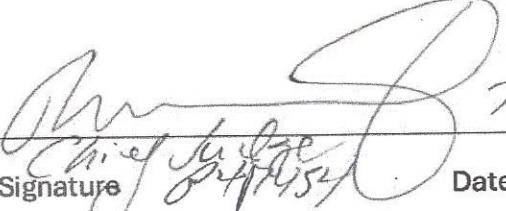
**Amendment to Article 11.1 in C.B.A. 1-1-24 thru 12-31-26**

~~Any proposed changes in work schedules from those set forth above will be reported to and discussed with the Union in accordance with this section at least five (5) working days before such changes are made.~~

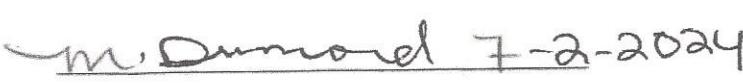
**Proposed replacement language:** Unless the employer can demonstrate an immediate need to change working hours or by mutual agreement, employees shall be given 5 working day notice of the employer's intent to alter approved scheduled hours before changes are made.

  
Mike Sancito  
Signature

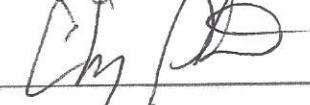
7-2-24  
Date

  
Chief Judge  
Signature

7-1-2024  
Date

  
M. Dummard  
Signature

7-2-2024  
Date

  
C. P.  
Signature

7-3-24  
Date