

LETTER OF AGREEMENT
Between
GRAND TRAVERSE COUNTY OF BOARD OF COMMISSIONERS
AND
MICHIGAN FRATERNAL ORDER OF POLICE LABOR COUNCIL

WHEREAS, the parties are signatories to a Collective Bargaining Agreement with a term of January 1, 2024 through December 31, 2026; and

WHEREAS, a vacancy had been created with the County Treasurer resigning and Deputy Treasurer Gum has applied for the open Treasurer position, and the Appointment Committee may appoint Deputy Treasurer/Office Coordinator Sarah Gum to the County Treasurers position until December 31, 2024; and

WHEREAS, in the event Sarah Gum is appointed as the County's Treasurer, the parties agree that Sarah Gum may return to her current position of Deputy Treasurer/Office Coordinator at the same level of senior and benefits that she currently receives if she decides to resign the position of County Treasurer prior to December 31, 2024.

THEREFORE, it is agreed as follows:

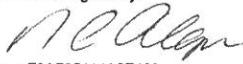
1. The Deputy Treasurer/Office Coordinator position shall remain open until December 31, 2024.
2. Deputy Treasurer Sarah Gum shall be able to return to the Deputy Treasurer/Office Coordinator at any time prior to December 31, 2024, upon her request.
3. Deputy Treasurer Sarah Gum seniority and vacation time shall be frozen while in the County Treasurer position.
4. All the other terms and conditions specified in the parties' collective bargaining agreement shall remain in full force and effect.

IN WITNESS WHEREOF the parties hereto by their duly authorized representatives agree to this Letter of Agreement effective the date it is fully executed.

FOR THE EMPLOYER

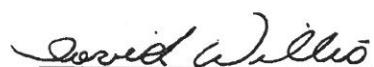


Rob Hentschel, Chairman Date
Board of Commissioners

DocuSigned by:


Nate Alger, Administrator Date
Grand Traverse County

FOR THE UNION



David Willis Date
Labor Director, FOPLC

DocuSigned by:


Cindy Green Date
Chief Deputy Treasurer