

LETTER OF AGREEMENT

BETWEEN

THE BOARD OF COMMISSIONERS OF GRAND TRAVERSE COUNTY

AND

MICHIGAN FRATERNAL ORDER OF POLICE LABOR COUNCIL

GENERAL BARGAINING UNIT
RE: SKILLED TRADES REGULATION ACT

WHEREAS; the above named entities are parties to a collective agreement;

WHEREAS, the parties have reached an agreement to provide two employees additional compensation for them to act as the contractor of record for GTC which is a requirement according to Michigan's Skilled Trades Regulations Act (2016 Public Act 407; MCL 339.5101 *et seq.*). This Act requires a municipality to have a contractor of record in place for both electrical and mechanical work that requires a license.

WHEREAS, the parties agree that Grand Traverse County's Administrator will have total discretion when appointing or removing the two employees from the Facilities Department that have obtained this licensing to be the "contractor of record" and this decision will not be grievable.

THEREFORE, it is agreed as follows:

1. The qualified individual employee(s) of the Facilities Department will be notified by the County Administrator when they have been selected to act as the contractor of record for the County.
2. While serving as contractor of record for the County the employee(s) will be compensated an additional amount not to exceed \$2,500.00/yr. via a separate payroll line item, paid pro-rata via payroll, less applicable withholdings.
3. If an employee is removed as contractor of record, the additional compensation will stop as soon as administratively possible, and the decision on removal is not subject to the grievance procedure.
4. All other terms of the collective bargaining agreement between the parties will govern the terms and conditions of employment for the employees.
5. It is expressly understood that this Letter of Agreement will be without precedent or prejudice for any future circumstances.
6. This Letter of Understanding expires on December 31, 2023, unless renewed through negotiations.

IN WITNESS WHEREOF the parties hereto by their duly authorized representatives agree to this Letter of Agreement effective the date it is fully executed.

FOR THE EMPLOYER:

Robert Hentschel
Robert Hentschel, Chairperson Date
Board of Commissioners

Nathan Alger 1-31-23
Nathan Alger Date
County Administrator

FOR THE UNION:

David Willis 1-24-23
David Willis Date
Director of Labor Services

Approved as to Form
For County of Grand Traverse
Cohl, Stoker & Toskey, P.C.
By: Mattis D. Nordfiord, Esq.