



Letter of understanding between Grand Traverse County and Teamsters Local 214 representing
Emergency Dispatch/911

2022 thru 2023

September 27, 2022

The parties agree to alter Article XIV Section 14.2 to read as follows:

To be eligible for holiday pay, an employee must work their scheduled calendar day before and their scheduled calendar day after a holiday or be on authorized leave. The employee shall not receive the holiday pay if a leave is covered by Short Term Disability or Workers' Compensation Insurance.

The parties agree to alter Article XIV Section 14.5 to read as follows:

Employees who are required to work on a holiday shall receive in addition to the 12 hours holiday pay (or regularly scheduled shift), time and one-half (1 1/2) for all hours worked. If an employee is required to work more than his/her regularly scheduled shift on a holiday, he/she shall be paid two and one-half (2 1/2) times the hourly rate for all hours in excess of the scheduled shift.

This agreement is retroactive and employees working on Labor Day Sept. 5th 2022 shall be compensated as to the sections above.

Andrea Holczman, Alternate Steward

Jason Torrey, 911 Director

Clayton Pletscher, Teamsters 214

Rob Hentschel, Chairperson

Nate Alger, Grand Traverse Co.