

THE BOARD OF COMMISSIONERS OF
GRAND TRAVERSE COUNTY

AND

TEAMSTERS LOCAL 214

GRAND TRAVERSE CENTRAL DISPATCH UNIT

Letter of Understanding

WHEREAS, the parties recently agreed to a Collective Bargaining Agreement with a term of January 1, 2022, through December 31, 2023; and

WHEREAS, the parties agree to the employer's market adjustment wage increase of an additional 3% to each classification effective the first payroll period in August, 2022.

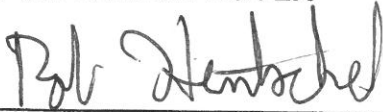
THEREFORE, it is agreed as follows:

1. Effective the first payroll period in August, 2022, a market adjustment wage increase of an additional 3% to each classification.
2. All other terms of the Collective Bargaining Agreement between the parties will govern the terms and conditions of employment for the employees. It is expressly understood that this Letter of Understanding will be without precedent or prejudice for any future circumstances.

IN WITNESS WHEREOF the parties hereto by their duly authorized representatives agree to this Letter of Understanding effective the date it is fully executed.

[Signature page to follow]

FOR THE EMPLOYER



Rob Hentschel, Chairperson
Board of Commissioners

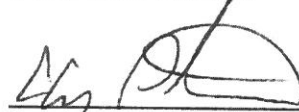
Date: 7-27-22



Nate Alger, Administrator
Grand Traverse County

Date: 8-1-22

FOR THE UNION



Business Representative

Date: 7-6-22

APPROVED AS TO FORM
FOR COUNTY OF GRAND TRAVERSE
COHL, STOKER & TOSKEY, P.C.
By: Mattis D. Nordfjord 7/6/2022

N:\Client\Grand Traverse ColNega\Teamsters Dispatch\2022\Teamsters Dispatch LOU re Market Adjustments 7.2022.docx