

THE BOARD OF COMMISSIONERS AND THE SHERIFF OF  
GRAND TRAVERSE COUNTY

AND

TEAMSTERS LOCAL 214

LIEUTENANTS AND CAPTAINS UNIT

**Letter of Understanding**

**WHEREAS**, the parties recently agreed to a Collective Bargaining Agreement with a term of January 1, 2021, through December 31, 2023; and

**WHEREAS**, the parties agree to the employer's market adjustment wage increase of an additional 3% to each classification effective the first payroll period in August, 2022.

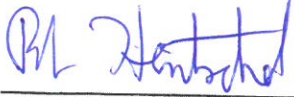
**THEREFORE**, it is agreed as follows:

1. Effective the first payroll period in August, 2022, a market adjustment wage increase of an additional 3% to each classification.
2. All other terms of the Collective Bargaining Agreement between the parties will govern the terms and conditions of employment for the employees. It is expressly understood that this Letter of Understanding will be without precedent or prejudice for any future circumstances.

**IN WITNESS WHEREOF** the parties hereto by their duly authorized representatives agree to this Letter of Understanding effective the date it is fully executed.

**[Signature page to follow]**

**FOR THE EMPLOYER**



Rob Hentschel, Chairperson  
Board of Commissioners

Date: 7/12/22



Nate Alger, Administrator  
Grand Traverse County

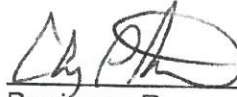
Date: 7-12-22



Thomas Bensley, Sheriff

Date: 7/11/2022

**FOR THE UNION**



Business Representative

Date: 7-6-22

APPROVED AS TO FORM  
FOR COUNTY OF GRAND TRAVERSE  
COHL, STOKER & TOSKEY, P.C.  
By: Mattis D. Nordfjord 7/6/2022