

THE BOARD OF COMMISSIONERS AND THE SHERIFF OF
GRAND TRAVERSE COUNTY

AND

COMMAND OFFICERS ASSOCIATION OF MICHIGAN
SERGEANTS BARGAINING UNIT

Letter of Understanding

WHEREAS, the parties recently agreed to a Collective Bargaining Agreement with a term of January 1, 2021, through December 31, 2023; and

WHEREAS, the parties agree to the employer's market adjustment wage increase of an additional 5% to each classification effective the pay date of April 1, 2022.

THEREFORE, it is agreed as follows:

1. Effective the pay date of April 1, 2022, a market adjustment wage increase of an additional 5% to each classification.
2. All other terms of the Collective Bargaining Agreement between the parties will govern the terms and conditions of employment for the employees. It is expressly understood that this Letter of Understanding will be without precedent or prejudice for any future circumstances.

IN WITNESS WHEREOF the parties hereto by their duly authorized representatives agree to this Letter of Understanding effective the date it is fully executed.

[Signature page to follow]

FOR THE EMPLOYER

Rob Hentschel

Rob Hentschel, Chairperson
Board of Commissioners

Date: 3/23/22

Nate Alger

Nate Alger, Administrator
Grand Traverse County

Date: 3-22-22

TL J. B. H

Thomas Bensley, Sheriff

Date: 3/22/2022

FOR THE UNION

~~*[Signature]*~~ POAM

Business Representative

Date: 4-18-22

APPROVED AS TO FORM
FOR COUNTY OF GRAND TRAVERSE
COHL, STOKER & TOSKEY, P.C.
By: Mattis D. Nordfjord 3/8/2022