

THE BOARD OF COMMISSIONERS
OF
GRAND TRAVERSE COUNTY
FOR
GRAND TRAVERSE COUNTY HEALTH DEPARTMENT
AND
MICHIGAN FRATERNAL ORDER OF POLICE LABOR COUNCIL
HEALTH BARGAINING UNIT

Letter of Understanding

WHEREAS, the parties recently agreed to a Collective Bargaining Agreement with a term of January 1, 2022 through December 31, 2023; and


WHEREAS, the parties agree to the employer's improved wage increase of an additional 1.5% to each classification increase effective the payroll following December 31, 2021.

THEREFORE, it is agreed as follows:

1. Effective the payroll following December 31, 2021, 1.5% wage increase to each classification.
2. All other terms of the Collective Bargaining Agreement between the parties will govern the terms and conditions of employment for the employees. It is expressly understood that this Letter of Understanding will be without precedent or prejudice for any future circumstances.

IN WITNESS WHEREOF the parties hereto by their duly authorized representatives agree to this Letter of Understanding effective the date it is fully executed.

FOR THE EMPLOYER

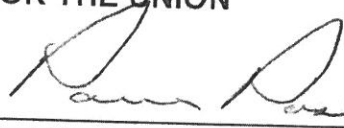


Rob Hentschel, Chairperson Date
Board of Commissioners



Nate Alger, Administrator Date
Grand Traverse County

FOR THE UNION



Paul Postal Date
Business Representative

APPROVED AS TO FORM
FOR COUNTY OF GRAND TRAVERSE
COHL, STOKER & TOSKEY, P.C.
By: Mattis D. Nordfjord 12/28/2021

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