

THE BOARD OF COMMISSIONERS OF
GRAND TRAVERSE COUNTY
AND
TEAMSTERS LOCAL 214
GRAND TRAVERSE CENTRAL DISPATCH UNIT

Letter of Understanding

WHEREAS, the parties recently agreed to a Collective Bargaining Agreement with a term of January 1, 2022 through December 31, 2023; and

WHEREAS, The County approved reclassifying the Data Base Coordinator position to a Support Specialist position. This new position will be effective January 1, 2022.

WHEREAS, the Support Specialist will be graded at a new grade "H" to be added as a new classification to the existing wage scale the payroll following implementation of this LOU.

THEREFORE, it is agreed as follows:

1. Effective January 1, 2022, the Data Base Coordinator is reclassified to a Support Specialist position.
2. The Support Specialist will be graded at a new grade "H" to be added as a new classification to the existing wage scale the payroll following implementation of this LOU. Rate for scale for 2022:

	Train	Start	Step 1	Step 2	Step 3	Step 4	Step 5
H	19.94	21.38	23.26	25.14	26.31	27.50	28.75


3. The current incumbent in the reclassified position will be placed in the new "H" grade at Step 2 (\$25.14) and will not advance to the next step in the scale until their anniversary date in 2023.

4. The parties agree to the language changes from the date of this Letter of Understanding, going forward, and incorporate this change in the terms of the successor CBA.


5. All other terms of the Collective Bargaining Agreement between the parties will govern the terms and conditions of employment for the employees. It is expressly understood that this Letter of Understanding will be without precedent or prejudice for any future circumstances.

IN WITNESS WHEREOF, the authorized representatives of the parties agree to the above and execute this Letter of Understanding effective the date of the last party to sign below.

FOR THE EMPLOYER

 1/19/2022

Rob Hentschel, Chairperson
Board of Commissioners Date

 1-19-22

Nate Alger, Administrator
Grand Traverse County Date

FOR THE UNION

 1-14-22

Tony Pletscher
Business Agent Date

APPROVED AS TO FORM
FOR COUNTY OF GRAND TRAVERSE
COHL, STOKER & TOSKEY, P.C.
By: Mattis D. Nordfjord 1/13/2022