

2019 GOALS WORK PLAN

- Implement a vehicle replacement policy
- Streamline permitting for development, construction and all other permits.
- Create a Correctional Infrastructure Committee that should study how to best improve county corrections.
- Complete an audit of all County facilities and buildings.
- Fully Fund the pension ahead of schedule
- Annually review revenue from all special millages and the 911 surcharge and determine what funding levels from these millages/surcharge are appropriate.
- Develop an easily accessed dashboard that tracks the County's critical metrics including information on the County's finances.
- Study workforce housing in the County and develop a strategy to address such needs.
- Conduct County wide surveys to establish priorities
- Embrace wellness opportunities that will make not only County employees healthier but the region as well.
- Engage in a strategic planning session and update the County's master plan.

Implement a vehicle replacement/inventory policy.	The Board of Commissioners adopted a policy at their meeting on October 16th. Administration recently met with representatives with Enterprise Rent-A-Car to discuss the possibility of leasing all County vehicles, which long term could create significant cost savings. This concept is still being reviewed.
Streamline permitting for development, construction and all other permits.	Carlisle Wortman and Associates presented a Construction Codes audit to the Board of Commissioners on October 2nd. One of the audit recommendations is to implement a coordinated permit processing program ("CP3") through the use of an online portal through Tyler Technologies called EnerGov. EnerGov is being developed and CP3 is being implemented with East Bay Township willing to partner with the County so that zoning and construction code permitting and inspections could be done electronically. Development of EnerGov and implementation of CP3 should occur in June of 2020.
Create a Correctional Infrastructure Committee that should study how to best improve county corrections.	A meeting with Tom Cremonte, MMRMA Jail specialist, was held on August 8, 2019 and January 9, 2020 to discuss who should be on the committee and in what capacity the

	<p>committee should operate. Since then, Administration has had discussions with County Commissioners and other County officials about the composition of this committee. Based on the input we have received, we will present a proposed committee structure to the Board of Commissioners at the February 19, 2020 meeting.</p>
<p>Complete an audit of all County facilities and buildings.</p>	<p>Joe Berry presented the audit to the Board of Commissioners at the December 4th regular meeting. The audit related to those properties where the County had staff or equipment. At the December 4th meeting, Commissioners asked about the status of vacant or underutilized property. Facilities Management and Administration will present information on vacant or underutilized property at a Board of Commissioners meeting in February.</p>
<p>Fully fund the pension obligation ahead of schedule.</p>	<p>MERS representative Tony Radjenovich presented the 2018 annual valuation to the Board of Commissioners on September 4th. Since then Administration has negotiated an agreement with GovInvest to provide the County with software to track the County's underfunded pension obligation in real time. Once this software is developed in the first quarter of 2020, Administration will give a presentation to the Board of Commissioners on projected pension funding.</p>
<p>Annually review revenue from all special millages and the 911 surcharge and determine what funding levels from these millages/surcharge are appropriate.</p>	<p>The Board of Commissioners approved a policy related to this goal at the annual Board of Commissioners meeting held on September 18th.</p>
<p>Develop an easily accessed DASHBOARD that tracks the County's critical metrics including information on the County's finances.</p>	<p>Administration has received proposals from five vendors ranging in price from \$6,000 to \$44,000. We will conduct a review of the proposals and make a determination when the County's new I.T. Director Cliff Dupuy starts in mid January. Additionally, while considering the quotes, OHM, the company providing assistance to our GIS/Equalization</p>

	<p>Departments has provided us a sample DASHBOARD that should be considered as well.</p>
<p>Study workforce housing in the County and develop a strategy to address such needs.</p>	<p>Administration had several meetings with Sarah Lucas from Housing North about the County's ability and options in addressing the lack of affordable housing in the area. Some of these meetings have been with representatives with the City, MEDC, State Land Bank Authority, the Community Foundation, and Rotary Charities. Nate Alger, Chris Forsyth, together with three County Commissioners attending the Housing Summit in October. Our discussions have mostly revolved around the County's affordable housing trust fund and how the fund can be used. Administration intends to provide recommendations about the trust fund at a meeting in February.</p>
<p>Conduct countywide surveys to establish priorities.</p>	<p>We have examined various options for conducting surveys and it appears that engaging the National Research Center ("NRC") would be the best option. NRC has developed a community survey used by many counties, cities and other units of governments throughout the country. Administration intends to engage NRC sometime in January or February of this year to conduct a survey.</p>
<p>Embrace wellness opportunities that will make not only County employees healthier but the region as well.</p>	<p>At the December 4th meeting, the chair of the Wellness Team, Jenny McKellar presented the LaFranier Loops trail concept, which will be implemented in the spring of 2020.</p>
<p>Engage in a Strategic Planning Session and update the County's Master Plan.</p>	<p>Donna Kinsey is reviewing options for strategic planning such as engaging a consultant to lead the process, have staff lead the planning process, or a combination of these two. She would provide a recommendation to the Board of Commissioners in the near future if the Commissioners would like to engage in strategic planning this year.</p>