

**THE BOARD OF COMMISSIONERS AND
THE SHERIFF OF GRAND TRAVERSE COUNTY
AND
TEAMSTERS LOCAL 214
LIEUTENANTS AND CAPTAINS UNIT**

WHEREAS, the parties are signatories to a Collective Bargaining Agreement with a term of January 1, 2018 through December 31, 2020.

WHEREAS, the parties agree to increase the employer's HSA contribution to eligible employee's HSA account for 2020 to a total for the year from \$2,000.00 to \$2,500.00 for family and double coverage; and

WHEREAS, the parties agree to increase the employer's HSA contribution to eligible employee's HSA account for 2020 to a total for the year from \$1,000.00 to \$1,250.00 for single coverage.

THEREFORE, it is agreed as follows:

1. For those employees enrolled in the Health Savings Account (HSA) plan the payroll period after January 1, 2020, each employee will receive a lump sum payment for 2020, subject to the requirements of 2011 PA 152, to their HSA account as follows:

- a.) \$1,250.00 for single subscriber coverage; or
- b.) \$2,500.00 for family and double subscriber coverage.

This amount will be pro-rated based on the number of hours the employee is regularly scheduled to work and the eligible months of service.

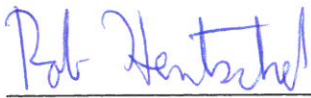
2. The parties acknowledge and agree that the coverage status of the eligible employee on the date of the original lump sum payment for 2020 will be used to determine the amount of the additional funds deposited; specifically, an additional \$250 for single coverage or \$500 for family and double coverage.

3. The Employer will deposit the additional funds as a lump sum the payroll period following, or as soon thereafter as possible, the effective date of this Letter of Agreement.

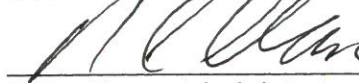
4. All other terms of the collective bargaining agreement between the parties will govern the terms and conditions of employment for the employees. It is expressly understood that this Letter of Understanding will be without precedent or prejudice for any future circumstances.

IN WITNESS WHEREOF the parties hereto by their duly authorized representatives agree to this Letter of Understanding effective the date it is fully executed.

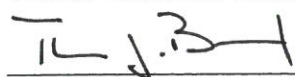
FOR THE EMPLOYER


Rob Hentschel, Chairperson
Board of Commissioners

4/9/2020
Date



Nate Alger, Administrator
Grand Traverse County

4-27-2020
Date

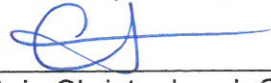

Sheriff Thomas Bensley

4/7/2020
Date

FOR THE UNION


Robert V. Donick
Business Representative

4/3/2020
Date


Captain Christopher J. Clark

4/3/20
Date

Approved as to Form
For County of Grand Traverse
Cohl, Stoker & Toskey, P.C.
By: Mattis D. Nordfjord